



Consumer Goods & Services Edition

“A” Player Human Capital LeaderShift



## Upcoming Industry Events

April 2016

### NACDS Annual Meeting

The NACDS Annual Meeting unites industry leaders in a unique opportunity to forge strategies and relationships. This year's event includes John Boehner, Tony Bennett, Jack Bailey, Richard Ashworth, and more.



**April 16-19, 2016 – The Breakers Palm Beach, FL**



### LUXE PACK New York

The only showcase in America dedicated to creative packaging welcomes its 14th edition! Discover a swirl of packaging innovation merging in unexpected ways to create the ultimate luxury experience.

**May 11-12, 2016 – Pier 92, New York**

**To arrange a meeting with Joe Hunt at these events please contact Cyndi Johnson [cjohnson@HuntSearch.com](mailto:cjohnson@HuntSearch.com)**

## Executive Edge & Monthly Mentor Articles

### Four Promises of Effective LeaderShift

Everyone expects great things from leaders—probably more than is humanly possible. But leaders need only to deliver on four interdependent promises to drive business results. Failure to follow through on any one of these promises however, will likely lead to disappointing outcomes. What are these four promises? [Learn more >>>](#)

### Improve Your Thinking Skills

Are you using your brain to its optimum capacity? What thinking skills should you develop? A recent article in the *Harvard Business Review* proclaims successful organizations of the future will place a premium on our thinking skills. Understanding your own preferred thinking style and those of your co-workers helps teams collaborate more effectively. [Learn more >>>](#)

## People on the Move



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**Revlon** named **Fabian Garcia** President & CEO. Fabian has previously served with **Colgate-Palmolive, Timberland, Chanel** and **P&G**.

**Sean Cronican** will join **Keurig Green Mountain** as SVP Retail Sales. Sean was previously with **Abbott Nutrition**.

**Robert J. Gamgort**, will assume the role of CEO of **Keurig Green Mountain** on May 2. Bob is leaving **Pinnacle Foods** where he was also CEO.

**Cathy D. Ross** has been appointed by **Avon** to its Board of Directors. Ross was previously the CFO of **FedEx**.

**Chester Twigg** has been named Chief Customer Officer for the **Johnson & Johnson** Family of Consumer Companies. Chester joins J&J from **Procter & Gamble**.

**Mauricio Restrepo**, formerly the SVP and CFO of **Beam Suntory, Inc.** has been named Chief Financial Officer at **Molson Coors**.

**Simona Cattaneo** has been appointed CMO by **Coty** for their luxury division. She was previously **Burberry's** Head of Beauty.

**Marc Dolce** has officially joined **Adidas** as Vice President and Creative Director. Dolce joins Adidas from **Nike**.

**Newell Rubbermaid** has appointed **Russ Torres** Chief Transformation Officer. He was previously a Partner at **Bain & Company**.

**Thomas Greco** was named **Advance Auto Parts'** new CEO. Greco most recently served **PepsiCo** as CEO of **Frito-Lay North America**.

**Sanofi** named **Dr. Yong-Jun Liu** its Head of Research. He joins Sanofi from **AstraZeneca's MedImmune**.

**Mark Booth** has joined **Probiodrug AG** as Chief Business Officer. Booth has worked for **Orexigen Therapeutics, Inc, Takeda Pharmaceuticals**, and **Abbott Laboratories**.

**Michel Vounatsos** is heading to **Biogen** to serve as Chief Commercial Officer. Mark joins Biogen after 20 years at **Merck**.

**Jeunesse Global** named **Dennis Windsor** Chief Development Officer. He was formerly President at **Nerium International**.

## Industry News

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**Sherwin-Williams** has agreed to buy domestic rival **Valspar** for \$9.3 billion in cash, implying an enterprise value of around \$11.3 billion.

Italy's **Campari**, the world's sixth largest spirits company, agrees to buy French maker of **Grand Marnier** in a \$761 million deal.

**HanesBrands** will acquire **Champion Europe** in an all-cash transaction. The purchase price will be 10 times the calendar 2016 earnings.

**Bristol-Myers Squibb** will acquire **Padlock Therapeutics**. The \$225 million deal contains contingent considerations of up to \$375 million.



**Allergan** backed away from a \$160 billion merger with **Pfizer**. The company instead made a \$3.3 billion licensing deal for global rights to a portfolio of drugs for neurological disorders with the UK's **Heptares**.

**McKesson** announced it has completed the acquisitions of **Vantage Oncology LLC**, and **Biologics Inc.**, for a combined purchase price of approximately \$1.2 billion.

**Gilead Sciences, Inc.** will acquire **Nimbus Apollo, Inc.** and its Acetyl-CoA Carboxylase inhibitor program for an upfront payment of \$400 million, with the potential of an additional \$800 million.

**WL Ross Holdings Corp** said it would buy chemicals and plastics distributor **Nexo Solutions Holdings LLC** from private equity firm **TPG** in a cash-and-stock deal valued at \$1.67 billion.

**Premier Foods PLC** rejected a \$762 million dollar buyout offer from **McCormick & Co. Inc.** Premier did, however, sell a 17.3% stake in the company to Japan's **Nissin Foods**.

**Amazon.com Inc.** acquired artificial-intelligence startup **Orbeus Inc.**

**State Street** is set to buy **General Electric's** asset management arm for about \$485 million.

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Watch for Joe Hunt's new book  
**Enterprise GPS - Seven Levels of LeaderShift**  
to be released in 2016.



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